FINANCIAL STATEMENTS AND INDEPENDENT AUDITORS' REPORT

FLATHEAD LAND TRUST

DECEMBER 31, 2023 AND 2022





FLATHEAD LAND TRUST

TABLE OF CONTENTS

		PAGI	Ξ
IND	EPENDENT AUDITORS' REPORT	1 - 2	
FIN	ANCIAL STATEMENTS		
	Statements of Financial Position	3	
	Statements of Activities	4 - 5	
	Schedules of Functional Expenses	6 - 7	
	Statements of Cash Flows	8	
	Notes to Financial Statements	9 - 17	,



INDEPENDENT AUDITORS' REPORT

Board of Directors Flathead Land Trust Kalispell, Montana

Opinion

We have audited the accompanying financial statements of Flathead Land Trust, (a nonprofit organization), which comprise the statements of financial position as of December 31, 2023 and 2022, and the related statements of activities, functional expenses, and cash flows for the years then ended, and the related notes to the financial statements.

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of Flathead Land Trust, as of December 31, 2023 and 2022, and the changes in its net assets and its cash flows for the years then ended in accordance with accounting principles generally accepted in the United States of America.

Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Our responsibilities under those standards are further described in the Auditors' Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of Flathead Land Trust and to meet our other ethical responsibilities in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about Flathead Land Trust's ability to continue as a going concern within one year after the date that the financial statements are available to be issued.

Auditors' Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with generally accepted auditing standards will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with generally accepted auditing standards, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of Flathead Land Trust's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about Flathead Land Trust's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control related matters that we identified during the audit.

Junkermier, Clark, Campanella, Stevens, P.C.

Kalispell, Montana October 11, 2024

FLATHEAD LAND TRUST STATEMENTS OF FINANCIAL POSITION DECEMBER 31, 2023 AND 2022

	2023	2022
<u>ASSETS</u>		
CURRENT ASSETS Cash and cash equivalents Other current assets	\$ 917,229 1,325	\$ 534,969 10,440
TOTAL CURRENT ASSETS	918,554	545,409
PROPERTY AND EQUIPMENT Property and equipment Less: Accumulated depreciation	490,765 (17,143)	211,895 (12,259)
TOTAL PROPERTY AND EQUIPMENT	473,622	199,636
OTHER ASSETS Investments Investments - endowment	619,751 190,495	517,092 166,864
TOTAL OTHER ASSETS	810,246	683,956
TOTAL ASSETS	<u>\$ 2,202,422</u>	<u>\$ 1,429,001</u>
<u>LIABILITIES AND NET</u>	<u>ASSETS</u>	
CURRENT LIABILITIES Accounts payable Accrued liabilities	\$ 18,177 13,440	\$ 10,157 10,577
TOTAL CURRENT LIABILITIES	31,617	20,734
NET ASSETS Without donor restrictions Without donor restrictions - board designated With donor restrictions	731,357 4,547 1,434,901	469,444 4,011 934,812
TOTAL NET ASSETS	2,170,805	1,408,267
TOTAL LIABILITIES AND NET ASSETS	\$ 2,202,422	<u>\$ 1,429,001</u>

FLATHEAD LAND TRUST STATEMENT OF ACTIVITIES YEAR ENDED DECEMBER 31, 2023

	Without Donor Restrictions		With Donor Restrictions			Total	
REVENUE AND OTHER SUPPORT							
Contributions income	\$	166,439	\$	860,813	\$	1,027,252	
Grants - general operating		63,244		-		63,244	
Grants - project restricted		-		47,027		47,027	
Program service fees		3,066		-		3,066	
In-kind donations		4,572		2,250,000		2,254,572	
Investment income, net of expenses		28,081		-		28,081	
Investment gains and losses		38,108		22,095		60,203	
Net assets released from restriction	2	2,679,846		(2,679,846)			
TOTAL REVENUE AND OTHER SUPPORT	2	2,983,356		500,089		3,483,445	
EXPENSES		. 552 040				2.572.040	
Program	4	2,573,949		-		2,573,949	
Management and general		85,009		-		85,009	
Fundraising	-	61,949		_	-	61,949	
TOTAL EXPENSES	2	2,720,907		_		2,720,907	
CHANGE IN NET ASSETS		262,449		500,089		762,538	
NET ASSETS - BEGINNING OF YEAR		473,455		934,812		1,408,267	
NET ASSETS - END OF YEAR	\$	735,904	\$	1,434,901	\$	2,170,805	

FLATHEAD LAND TRUST STATEMENT OF ACTIVITIES YEAR ENDED DECEMBER 31, 2022

_		Without Donor Restrictions		Vith Donor Restrictions	Total
REVENUE AND OTHER SUPPORT					
Contributions income	\$	192,488	\$	357,407	\$ 549,895
Grants - general operating		194,044		· -	194,044
Grants - project restricted		-		695,761	695,761
Program service fees		999		-	999
In-kind donations		742		5,367,779	5,368,521
Investment income, net of expenses		3,189		-	3,189
Investment gains and losses		(81,490)		(27,378)	(108,868)
Net assets released from restriction		6,283,980		(6,283,980)	 <u> </u>
TOTAL REVENUE AND					
OTHER SUPPORT		6,593,952		109,589	6,703,541
EXPENSES					
Program		6,227,181		-	6,227,181
Management and general		64,535		-	64,535
Fundraising		59,674			59,674
TOTAL EXPENSES		6,351,390		<u>-</u>	 6,351,390
CHANGE IN NET ASSETS		242,562		109,589	352,151
NET ASSETS - BEGINNING OF YEAR		230,893		825,223	 1,056,116
NET ASSETS - END OF YEAR	<u>\$</u>	473,455	\$	934,812	\$ 1,408,267

FLATHEAD LAND TRUST STATEMENT OF FUNCTIONAL EXPENSES YEAR ENDED DECEMBER 31, 2023

	Progr	am	nagement General	Fu	ndraising		Total
Depreciation expense	\$ 3	,077	\$ 977	\$	830	\$	4,884
Dues and subscriptions	15	,178	2,168		4,337		21,683
Employee benefits	4	,086	1,297		1,103		6,486
Fundraising expenses		-	-		6,892		6,892
In-kind expense - operating		370	-		1,237		1,607
In-kind expense - projects	2,250	,000	-		-	2	2,250,000
Insurance	5	,689	2,438		-		8,127
Miscellaneous		-	4,499		-		4,499
Office supplies	3	,041	2,432		608		6,081
Payroll expenses	150	,708	47,844		40,667		239,219
Postage and delivery		982	393		588		1,963
Printing and reproduction	3	,847	641		1,923		6,411
Professional fees	116	,398	18,740		-		135,138
Project expenses	1	,746	-		-		1,746
Repairs and maintenance	1	,191	378		321		1,890
Rent	7	,596	2,411		2,050		12,057
Telephone	2	,493	791		673		3,957
Training	1	,070	-		-		1,070
Travel and entertainment	6	<u>,477</u>	 		720		7,197
	\$ 2,573	,949	\$ 85,009	\$	61,949	\$ 2	2,720,907

FLATHEAD LAND TRUST STATEMENT OF FUNCTIONAL EXPENSES YEAR ENDED DECEMBER 31, 2022

	Program		Program Management and General		Fundraising		Total	
Depreciation expense	\$	311	\$	84	\$	69	\$	464
Dues and subscriptions		8,609		1,230		2,459		12,298
Employee benefits		3,551		954		795		5,300
Fundraising expenses		-		-		10,225		10,225
In-kind expense - operating		-		-		742		742
In-kind expense - projects	5,17	70,118		-		-	5	,170,118
Insurance		4,403		1,887		-		6,290
Miscellaneous		-		2,286		-		2,286
Office supplies		1,640		1,312		328		3,280
Payroll expenses	13	31,656		35,370		29,476		196,502
Postage and delivery		797		319		478		1,594
Printing and reproduction		4,029		672		2,014		6,715
Professional fees	(65,006		17,465		10,000		92,471
Project expenses	8	19,257		-		-		819,257
Rent		8,431		2,265		1,888		12,584
Telephone		2,573		691		577		3,841
Training		1,190		-		-		1,190
Travel and entertainment		5,610		<u> </u>		623		6,233
	\$ 6,22	27,181	\$	64,535	\$	59,674	<u>\$ 6</u>	5,351,390

FLATHEAD LAND TRUST STATEMENTS OF CASH FLOWS YEARS ENDED DECEMBER 31, 2023 AND 2022

		2023		2022
CASH FLOWS FROM OPERATING ACTIVITIES				
Change in net assets	\$	762,538	\$	352,151
Adjustments to reconcile change in net assets to net				
cash from operating activities:				
Depreciation		4,884		464
(Gain) loss on investments		(60,203)		108,868
In-kind fixed asset donations		(2,965)		(197,661)
Change in operating assets and liabilities:				
(Increase) decrease in:				
Accounts receivable		-		5,763
Other current assets		9,115		(9,115)
Increase (decrease) in:		0.000		5.250
Accounts payable		8,020		5,350
Accrued liabilities		2,863		2,320
NET CASH FROM OPERATING ACTIVITIES		724,252		268,140
CASH FLOWS FROM INVESTING ACTIVITIES				
Purchase of fixed and intangible assets		(275,905)		(1,067)
Proceeds from sale of investments		112,777		305,131
Purchase of investments		(178,864)		(183,093)
NET CASH FROM INVESTING ACTIVITIES		(341,992)		120,971
NET CHANGE IN CASH		382,260		389,111
CASH - BEGINNING OF YEAR		534,969		145,858
CASH - END OF YEAR	\$	917,229	\$	534,969
SUPPLEMENTAL DISCLOSURE				
Noncash operating activities:				
In-kind conservation easements	\$	2,250,000	\$	5,170,118
In-kind goods and services	+	1,607	7	742
Ç	\$	2,251,607	\$	5,170,860

NOTE 1 -- SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Organization

The Flathead Land Trust is a non-profit organization incorporated under the laws of Montana in 1985 as a membership organization. It is exempt from income taxes under Section 501(c)(3) of the Internal Revenue Code.

The Organization is dedicated to the conservation of Northwest Montana's land and water legacy through voluntary conservation easement agreements with private landowners. The Organization partners with community members to preserve the natural resources, scenic beauty and rural character of the Flathead Valley. These voluntary conservation easements preclude changes that would negatively affect the property, primarily subdivision and development. The Organization's support comes primarily from individual and business contributions as well as private and federal grants.

Basis of Reporting

The Organization prepares its financial statements in accordance with generally accepted accounting principles, which involves the application of accrual accounting; whereby revenues and gains are recognized when earned, and expenses and losses are recognized when incurred.

Classification of Net Assets

Net assets without donor restrictions: Net assets that are not subject to donor-imposed restrictions and may be expended for any purpose in performing the primary objectives of the organization. These net assets may be used at the discretion of the Organization's management and the board of directors.

Net assets with donor restrictions: Net assets subject to stipulations imposed by donors, and grantors. Some donor restrictions are temporary in nature; those restrictions will be met by actions of the Organization or by the passage of time. Other donor restrictions are perpetual in nature, where by the donor has stipulated the funds be maintained in perpetuity.

Donor restricted contributions are reported as increases in net assets with donor restrictions. When a restriction expires, net assets are reclassified from net assets with donor restrictions to net assets without donor restrictions in the statement of activities.

Cash and Cash Equivalents

For financial statement purposes, the Organization considers all highly-liquid investments purchased with an original maturity of three months or less to be cash equivalents. At times the cash balances may exceed FDIC insurance limits. The Organization will monitor the cash balances for any activity that results in balances exceeding the maximum FDIC insurance, then take action to ensure that the Organization's cash balances are fully insured.

NOTE 1 -- SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

Property and Equipment

Property and equipment is stated at cost and depreciated on the straight line method over estimated useful lives. Property and equipment is depreciated over estimated useful lives of 5 to 39 years. Repairs, maintenance, and purchases of minor equipment (equipment costing less than \$500) are not capitalized.

The composition of property and equipment at December 31, is as follows:

		2023		2022	
Land	\$	197,661	\$	197,661	
Land improvements		218,804		-	
Buildings		58,598		-	
Office furniture and equipment		15,702		14,234	
Accumulated depreciation		(17,143)		(12,259)	
	<u>\$</u>	473,622	\$	199,636	

Investments

Investments are reported at fair value based on quoted market prices. Interest, dividends, and realized and unrealized gains and losses are included in investment income.

Accrued Leave Payable

Employees earn paid leave based on years of service with a maximum of 10 days of vacation carryover allowed per calendar year for full-time employees. Part-time employees accrue vacation at a pro-rated rate. The amount of accrued leave at December 31, 2023 and 2022, was \$6,039 and \$4,119, respectively.

Contributions

Contributions, including unconditional promises to give, are recognized as either with donor restrictions or without donor restrictions in accordance with donor stipulations. Unconditional promises to give with payments due in future periods are recognized as revenue with donor restrictions. Unconditional and conditional promises to give are valued at the present value of amounts expected in future years, provided that reliable information is available.

NOTE 1 -- SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

In-Kind Donations

The Organization seeks and receives the volunteer efforts of many members of the community in attaining its goals. Only services for which the donor has specialized skills and would ordinarily receive compensation are considered donations in-kind. The Organization recognizes the fair value of contributed conservation easements at their appraised or estimated values. All donated goods are considered gifts in-kind and are valued at their fair market value estimated from quoted prices in active markets for similar items at the time of donation. The value of donated services are determined by the donors as the usual fees they would receive for such services in the normal course of their business. Donors are provided receipts showing estimated fair market value for their in-kind donations; these values are established by the donors. There were no donor imposed restrictions on donated goods and services at December 31, 2023 and 2022.

The Organization's policy related to in-kind donations is to utilize the donations to carry out the mission of the Organization unless the donation was made in connection with a fundraising event in which case the donation is intended to be utilized or monetized as part of the event. Fixed assets, conservation easements, and professional services were donated and utilized in support of the Organization's mission of conservation. During the years ended December 31, 2023 and 2022, the Organization received the following in-kind donations that have been reflected in the financial statements:

	2023	 2022
Easements	\$ 2,250,000	\$ 5,170,118
Fixed assets	2,965	197,661
Fundraising event supplies	1,237	742
Professional services	370	 <u> </u>
	\$ 2,254,572	\$ 5,368,521

Functional Expenses

The costs of providing program and other activities have been summarized on a functional basis in the statements of activities. Accordingly, certain costs have been allocated among program and supporting services benefited. Such allocations are determined by management on an equitable basis. The expenses that are allocated include the following:

Expense	Method of Allocation
Depreciation expense	Historical usage
Dues and subscriptions	Historical usage
Employee benefits	Time and effort
Insurance	Historical usage
Office supplies	Historical usage
Payroll expenses	Time and effort
Postage and delivery	Historical usage
Printing and reproduction	Historical usage
Rent	Historical usage
Repairs and maintenance	Historical usage
Telephone	Historical usage
Travel and entertainment	Historical usage

NOTE 1 -- SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

Advertising Costs

The cost of advertising and marketing is expensed as incurred.

Income Tax Status

The Organization is exempt from federal income tax under Section 501(c)(3) of the Internal Revenue Code. The Organization believes that it has appropriate support for any tax positions taken, and as such, does not have any uncertain tax positions that are material to the financial statements. The Organization's federal Return of Organization Exempt From Income Tax (Form 990) is subject to examination by the taxing authorities, generally, for three years after they were filed or the due date of the return; whichever is later.

Use of Estimates

The preparation of financial statements in conformity with generally accepted accounting principles requires management to make estimates and assumptions that affect certain reported amounts and disclosures. Accordingly, actual results could differ from those estimates.

NOTE 2 -- INVESTMENTS

Investments are presented in the financial statements at fair market value. Investments are maintained in custodial accounts with investment firms and are primarily composed of equities, mutual funds, certificates of deposit, and cash instruments at their listed prices. As of December 31, 2023 and 2022, the Board of Directors had designated \$4,547 and \$4,011, respectively, of net assets without donor restrictions as a general endowment fund to support the mission of the Organization. Since that amount resulted from an internal designation and is not donor-restricted, it is classified and reported as unrestricted net assets.

The investments' basis and market value information is as follows as of December 31:

	20	023	2022		
	Cost	FMV	Cost	FMV	
Mutual funds	\$ 686,093	\$ 647,455	\$ 637,795	\$ 535,806	
Certificates of deposit	-	-	5,361	5,361	
Cash instruments	162,791	162,791	142,789	142,789	
Total	<u>\$ 848,884</u>	<u>\$ 810,246</u>	\$ 785,945	<u>\$ 683,956</u>	

NOTE 3 -- FAIR VALUE MEASUREMENTS

The Organization follows FASB ASC 820, which provides a framework for measuring fair value. FASB ASC 820 defines fair value as the exchange price that would be received for an asset or paid to transfer a liability (an exit price) in the principal or most advantageous market for the asset or liability in an orderly transaction between market participants on the measurement date. FASB ASC 820 requires that valuation techniques maximize the use of observable inputs and minimize the use of unobservable inputs.

FASB ASC 820 also establishes a fair value hierarchy, which prioritizes the valuation inputs into three broad levels. The three levels are defined as follows:

Level 1 - observable inputs that are based upon quoted market prices for identical assets or liabilities within active markets.

Level 2 - observable inputs other than Level 1 that are based upon quoted market prices for similar assets or liabilities, based upon quoted prices within inactive markets, or inputs other than quoted market prices that are observable through market data for substantially the full term of the asset or liability.

Level 3 - inputs that are unobservable for the particular asset or liability due to little or no market activity and are significant to the fair value of the asset or liability. These inputs reflect assumptions that market participants would use when valuing the particular asset or liability.

A financial instrument's categorization within the valuation hierarchy is based upon the lowest level of input that is significant to the fair value measurement.

Assets and liabilities itemized below were measured at fair value during the year ended using the market and income approaches. The market approach was used for Level 1.

	Fa	air Value	Acti	ted Prices in twe Markets Identical Assets Level 1)	Significate Other Observab Inputs (Level 2	Significa ble Unobserv Inputs	able
December 31, 2023: Investments	\$	810,246	\$	810,246	\$	<u>-</u> \$	
	Quoted Pr Active M for Iden Asse		ted Prices in ve Markets · Identical Assets Level 1)	Significate Other Observab Inputs (Level 2	Significa ble Unobserv Inputs	able	
December 31, 2022:							
Investments	\$	683,956	\$	683,956	\$	<u>-</u> \$	

NOTE 4 -- ENDOWMENT

The Organization's endowment consists of mutual funds and includes donor-restricted endowment funds. As required by generally accepted accounting principles (GAAP), net assets associated with endowment funds are classified and reported based on the existence or absence of donor-imposed restrictions.

The Board of Directors has interpreted the Montana Uniform Prudent Management of Institutional Funds Act ("MUPMIFA") as requiring the preservation of the fair value of the original gift as of the gift date of the donor-restricted endowment funds absent explicit donor stipulations to the contrary. As a result of this interpretation, the Organization classifies the following as net assets with donor restrictions that are perpetual in nature (a) the original value of gifts donated to the permanent endowment, (b) the original value of subsequent gifts to the permanent endowment, and (c) any accumulations to the permanent endowment made in accordance with the direction of the applicable donor gift instrument at the time the accumulation is added to the fund.

The remaining portion of the donor-restricted endowment fund that is not classified as perpetual is classified as temporary in nature until those amounts are appropriated for expenditure by the Organization in a manner consistent with the standard of prudence prescribed by MUPMIFA.

In accordance with MUPMIFA, the Organization considers the following factors in making a determination to appropriate or accumulate donor-restricted endowment funds:

- (1) The duration and preservation of the fund;
- (2) The purposes of the Organization and the donor-restricted endowment fund;
- (3) General economic conditions;
- (4) The possible effect of inflation and deflation;
- (5) The expected total return from income and the appreciation of investments;
- (6) Other resources of the Organization; and
- (7) The investment policies of the Organization.

Changes in Endowment Net Assets for the year ended December 31, 2023:

	Board estricted	ith Donor estrictions	 Total
Endowment net assets, beginning of year	\$ 4,011	\$ 162,853	\$ 166,864
Investment return: Net appreciation (depreciation) (realized and unrealized)	536	22,095	22,631
Contributions	 	 1,000	 1,000
Endowment net assets, end of year	\$ 4,547	\$ 185,948	\$ 190,495

NOTE 4 -- ENDOWMENT (CONTINUED)

Changes in Endowment Net Assets for the year ended December 31, 2022:

	Board estricted	 ith Donor estrictions	Total
Endowment net assets, beginning of year	\$ 5,505	\$ 136,723	\$ 142,228
Investment return: Net appreciation (depreciation) (realized and unrealized)	(1,494)	(27,378)	(28,872)
Contributions		 53,508	 53,508
Endowment net assets, end of year	\$ 4,011	\$ 162,853	\$ 166,864

The portion of the endowment whereby the donor has stipulated that the funds be maintained in perpetuity at December 31, 2023 and 2022, was \$138,793 and \$137,793, respectively. There were \$47,155 and \$25,060 in endowment funds with donor restrictions that are temporary in nature at December 31, 2023 and 2022, respectively.

Funds with Deficiencies

From time to time, the fair value of assets associated with individual donor-restricted endowment funds may fall below the level that the donor or MUPMIFA requires the Organization to retain as a fund of perpetual duration. There were no such deficiencies as of December 31, 2023 and 2022.

Return Objectives and Risk Parameters

The Organization has adopted investment and spending policies for endowment assets that attempt to provide a predictable stream of funding to operations while seeking to maintain the purchasing power of the endowment assets. Endowment assets include those assets of donor restricted funds that the Organization must hold in perpetuity or for a donor-specified period(s).

NOTE 5 -- LEASES AND COMMITMENTS

The Organization assesses whether an arrangement qualifies as a lease (i.e., conveys the right to control the use of an identified asset for a period of time in exchange for consideration) at inception and only reassesses its determination if the terms and conditions of the arrangement are changed. Leases with an initial term of 12 months or less are not recorded on the statement of financial position. Lease expense is recognized for these leases on a straight-line basis over the lease term. The exercise of lease renewal options is at the Organization's sole discretion and are not reasonably certain to be exercised. The Organization leases office space with monthly payments of \$955 as of August 1, 2023 and \$902 as of August 1, 2022. Payments on the lease for the years ended December 31, 2023 and 2022, were \$11,089 and \$10,635.

NOTE 6 -- RETIREMENT PLAN

The Organization has a voluntary SIMPLE IRA plan, which covers all employees. The Organization matches employee contributions up to 3% of their wages and employees can contribute additional amounts as permitted by law. The amount contributed to the retirement plan by the Organization was \$6,486 and \$5,300 for the years ended December 31, 2023 and 2022, respectively.

NOTE 7 -- RISK MANAGEMENT

The Organization faces a number of risks including (a) loss or damage to property, (b) general liability, (c) workers compensation, (d) and employee medical insurance. The risks are mitigated through the use of commercial insurance and there were no significant changes in how the Organization covered its risks in 2023 and 2022.

NOTE 8 -- NET ASSETS

Net assets with donor restrictions were as follows for the years ended December 31:

	2023	2022		
Not subject to appropriation or expenditure: Endowed funds	\$ 138,793	\$	137,793	
Subject to expenditure for specified purpose:				
Land protection assistance	26,682		26,137	
Stewardship	356,353		350,780	
Projects	865,918		395,042	
To be appropriated	47,155		25,060	
	1,296,108	-	797,019	
Net assets with donor restrictions	<u>\$ 1,434,901</u>	\$	934,812	

Net assets without donor restrictions were as follows for the years ended December 31:

	2023			2022		
Undesignated	\$	731,357	\$	469,444		
Board designated endowment funds		4,547		4,011		
Net assets without donor restrictions	\$	735,904	\$	473,455		

NOTE 9 -- AVAILABILITY AND LIQUIDITY

The following represents the Organization's financial assets at December 31:

	2023	2022
Financial assets at year end:		
Cash and cash equivalents	\$ 917,229	\$ 534,969
Investments	810,246	683,956
Total financial assets	1,727,475	1,218,925
Less amounts not available for use within one year:		
Net assets with donor restrictions	1,434,901	934,812
Net assets designated by the Board	4,547	4,011
	1,439,448	938,823
Financial assets available to meet general		
expenditures over the next twelve months	\$ 288,027	\$ 280,102

The Organization currently maintains an average of three months of operating expenses in reserves. As part of its liquidity plan, excess cash is invested in short-term investments, including money market accounts and certificates of deposit. If these amounts are insufficient to meet cash flow needs, the board has the ability to apply for a line of credit.

NOTE 10 -- SUBSEQUENT EVENTS

Management has evaluated subsequent events through October 11, 2024, the date on which the financial statements were available to be issued.